Library Board Meeting, January 23, 2023. Meeting was called to order at 12:02pm.

Board members present were James Adams, Cary Bruce, Bart Cayce, Melissa Kempa, Delicia Palmer, Kate Russell, Mona Sheth, Jonathon Zordel, and Jamie Leinberger. Chris Dudley and Rich Liebe attended via Zoom.

Staff in attendance were DeeAnna Sova and Tiffany Luna. Dianne Wood represented the Friends of the Library.

No adjustments were made to the agenda.

Cary made the motion to approve the minutes from the December meeting, Melissa seconded; motion passed. Jonathon made the motion to approve the minutes from the special-called meeting on January 17, Cary seconded; motion passed.

Jonathon gave the November financial report. He noted that money has been moved around to prepare for the building renovation and that HCCPL is financially healthy, overall. Cary made the motion to approve the financial report, Delicia seconded; motion passed.

Dianne Wood updated the board as to the Imagination Library birthday party that occurred on Friday. DeeAnna noted that the state has been paying half the cost of Imagination Library books since October.

Amber Potts introduced herself as the KLDA regional consultant and informed the board of two issues that may affect HCCPL - Senate Bill 167 (regarding how board members can be appointed) and ARPA reimbursements (now being transacted via EFT instead of paper checks).

DeeAnna's director's report was included in the meeting packet. She noted that programming has been going well, especially with the VLA groups, and more passports are being processed. She also updated the board as to the status of the renovations drawing and 'walked' us through the space. She informed the board of the possibility of grants from the utility companies for the makers space, as well as the role of utilities in the restroom re-design. Jamie Leinberger suggested having the existing plumbing televised to search for issues.

The plans are being sent back to the architect for revision prior to a vote by the board for approval.

At 12:29, Cary made the motion to move the board into closed session pursuant to KRS 61.810, Section One, Subsection (f) to discuss a personnel matter which might

lead to the appointment, discipline, or dismissal of an individual employee. Jonathon seconded; motion passed.

At 12:42, Cary made the motion to return to open session, Delicia seconded; motion passed.

Cary made the motion to extend employment to Tiffany Luna as interim director until a search for a permanent director can be completed. Her salary will be set at the current rate for the director. Kate seconded; motion passed.

New business: upon accepting the position of interim director, Tiffany presented the board with her written six-month plan, divided into high-, medium-, and low-priority items, as well as future plans. She talked the board through her plan and explained such items as the SIP2GO exhibit and current POS systems.

James made the motion to hire Thurmond Campbell Group, PLLC, for bookkeeping and payroll services, following the resignation of internal bookkeeper David Powell. This will allow for continuity of bookkeeping services, as well as save HCCPL approximately \$14,000 annually. Cary seconded; motion passed.

Cary made the motion to adjourn the meeting at 12:51, Kate seconded; motion passed.